

Environmental Policy

ST*R Learning is committed to the management of its environmental affairs in a responsible and caring manner. Central to our policy is the conservation of energy, water and other resources and the elimination and reduction of waste. We are conscious of our wider responsibilities to sustainability and fair trade. We practice our commitment by:

- * Identifying how our activities impact on the environment.
- * Minimising all waste discharges to air, water and land.
- * Using wherever practical the least environmentally harmful substance and practice.
- * Using a procurement process that combines consideration of environmental factors with best value selection criteria. Goods and services are procured locally and/or from sustainable resources wherever practical.
- * Communicating regularly with our stakeholders to share environmental good practice.
- * Being aware of the environmental effects our operations have on our local community, customers, suppliers and all other organisations with whom we regularly communicate.
- * Encouraging staff and associates to minimise their impact on the environment by using measures including saving resources, recycling, reducing energy consumption, travelling by public transport and car-sharing.
- * Complying with all applicable legislation and regulatory requirements.
- * Ensuring all associates, sub contractors and suppliers have adequate environmental standards in place.
- * Reviewing this policy on a regular basis and also regularly communicating the importance of this policy to all staff

Signed: Roger Stent

(Employer)

Date: 06 January 2014

Review Date: 06 January 2016