

Roger Stent

Roger Stent, M.Sc., B.Sc., Dip Mgt, F Inst LM, FCMI, MAC, is an executive coach, mentor and management trainer with over twenty years' experience in operations and business-to-business contract services, many at director and senior manager level for large PLCs within the private and regulated sectors. He has led major restructurings involving long-term negotiations with staff and workforce unions, including changes in working practices, multi-skilling and single-status. He specialises in designing and delivering development solutions unique to each client. He regularly coaches and mentors all levels of staff from Chief Executives downwards, and has a highly interactive and searching training style that encourages discussion and application through the use of Accelerated Learning techniques.

Roger specialises in the impact of organisational change, leadership and people development. His extensive experience has helped him train and coach clients within the NHS, the Houses of Parliament, Local Authorities, and major commercial organisations. He has supported less senior staff in developing their confidence and interpersonal skills, and in career development and outplacement counselling. Roger also has experience in virtual training, using online and telephone conferencing to deliver live, interactive sessions.

Roger's open and supportive approach to business and management enables him to bring a practical, enthusiastic and personal style to his training, coaching and consultancy. He holds a Postgraduate Diploma in Executive Coaching and Leadership Mentoring through OPM (the Office of Public Management) and a Certificate in Life Coaching, and is a Member of the Association of Coaching. He is a TAP qualified trainer, a registered practitioner of the British Psychological Society, a registered practitioner for Belbin Team Profiles, and Investors in People Practitioner. Roger's clients include:

Airbus UK	Lewisham Borough Council
Akzo Nobel	Lloyds Bank
Ardmore Group	Logic Management Consultants (Egypt)
Artic Building Services	London Film Academy
Berkshire Sport	Mahle UK
Cambridge Research Systems	Manchester Airport Group (Stansted)
Cambridge University Press	Martinspeed
Catalyst Housing, London	M C Bus & Truck Group
Cell Therapy Catapult	Metropolitan Police (Imber Court)
Chelsea Football Club	National Oil & Petroleum Company, Nigeria
Copthorne & Millennium Hotels	Noon Products
C P Kelco, Paris	North West Kent College
Crystal Palace Football Club	Professional Games Match Officials Ltd
Digital Window	Royal School for Deaf Children
Duck & Cover	Reigate College
Ealing, Hammersmith & West London College	Rolls Royce plc (worldwide)
Earlex Group	Royal and Sun Alliance
ECD Project Services	Park Royal Partnership, London
EDF Energy	Shell UK
Emirates Airlines	Siemens
Ewbank Products	Societe Generale
FCG Invicta (Estonia)	Sorainen Partners, Tallinn
Fuller Smith & Turner	The Audit Commission
Guildford Spectrum	The Bank of England
Guys and St Thomas's Hospitals NHS Trust	The Football Association
Hilton Waldorf Hotels	The Kennel Club of Great Britain
Houses of Parliament	Time & Leisure Publishing Group
IKEA Kuwait	Today Translations
InterContinental Hotel Group	Trinity House
Jestico & Whiles (Architects)	Unilever (worldwide)
Jumeirah Carlton Hotel Group	United Kingdom Trade and Investment
	West Thames College, London

